

MAKE A DIFFERENCE

Election themes of Metallin Vaikuttajat candidates in 2012

Pay has to be adequate

The metal industry is the spearhead of Finnish export trade and this should reflect in the wages of metal workers. The wage level directly translates to the general respect for the branch and people seeking schooling for it. Only high standard collective bargaining agreements can ensure the respect and the future of this work. We demand working conditions and wages that make a respectable life possible.

Healthy retirement

Good working conditions and the chance to influence one's work critically improve a person's work stamina. A safe and healthy working environment is also productive. A worker's age and work ability has to be taken into account by for example flexible working arrangements and a specific senior worker's leave. Every worker should be guaranteed a high quality health care. Medical certificates should not be required for short-term absence due to illness.

Combining work and family life

The metal industry needs to focus more on combining and synchronizing work and family life. Working hours need to be more flexible to accommodate for different life phases. Especially the fairness of irregular work hours has to be scrutinized. The age limit of a child for the worker to be absent while caring for her due to illness has to be raised.

Training guarantees the future

Sustaining the development of workers' skills is a necessity to keep jobs in Finland. It is the employer's duty to arrange additional training for its laborers. Training has to be more attractive than unemployment. Basic training for the metal industry's different positions has to be made

more attractive and also women need to be persuaded into the industry. Employers have to offer trainee positions for people coming into the field and they should encourage employees to participate in performance exams.

Clear rules for rented labor

Rented labor should be used only in short periods of high demand. Rented labor is not to be used to circumvent the re-employment requirement of laid-off workers. The union representative of the employer should be able to represent rented work force as well as in-house employees. Rented labor workers should have the same rights and benefits as in-house workers.

Black economy has to be forced out of the industry

Black economy and white-collar crime should not be given foothold in the metal industry. Monitoring should be increased and sentencing should be made more stringent. The authority and resources of the State Regional Administrative Agencies should be improved and trade unions should be given access to file civilian complaints in public courts. The union representatives and work safety delegates in all work places should have access to information on all workers.

Metalli is influential

A strong, affirmative and independent Metalli Union can react quickly to changes in the industry. Co-operation between the unions supports the work done towards union members' benefit. The union's strong professional identity also supports union membership. Metalli's core values are fairness, equality and transparency.



METALLIN VAIKUTTAJAT
You have a choice.

